

## Town of Davidson FY2018-2019 Grade and Classification Schedule

GRADE	CLASSIFICATION	MINIMUM	MIDPOINT	MAXIMUM	FLSA STATUS	ANNUAL HOURS
12	Custodian	\$ 11.71	\$ 14.64	\$ 17.57	Hourly NON-EXEMPT	2,080
13	Crossing Guard Recreation Aide	\$ 12.30	\$ 15.37	\$ 18.45	Hourly NON-EXEMPT	2,080
14		\$ 12.91	\$ 16.14	\$ 19.37	Hourly NON-EXEMPT	2,080
15	Maintenance Technician Bus Driver	\$ 13.56	\$ 16.95	\$ 20.34	Hourly NON-EXEMPT	2,080
16		\$ 14.24	\$ 17.80	\$ 21.35	Hourly NON-EXEMPT	2,080
17	Receptionist Maintenance Specialist Accounting Technician	\$ 14.95	\$ 18.68	\$ 22.42	Hourly NON-EXEMPT	2,080
18	Senior Maintenance Specialist	\$ 15.70	\$ 19.62	\$ 23.54	Hourly NON-EXEMPT	2,080
19	Code Enforcement Officer Administrative Assistant Planning Technician	\$ 16.48	\$ 20.60	\$ 24.72	Hourly NON-EXEMPT	2,080
	Police Officer Trainee	\$ 15.70	\$ 19.62	\$ 23.54		2,184
20	Crew Leader	\$ 17.30	\$ 21.63	\$ 25.96	Hourly NON-EXEMPT	2,080
21	Police Officer	\$ 17.30	\$ 21.63	\$ 25.96	Hourly NON-EXEMPT	2,184
	Fire Driver/Operator	\$ 13.71	\$ 17.14	\$ 20.57		2,756
	Police Records/Accreditation Manager	\$ 18.17	\$ 22.71	\$ 27.25		2,080
22		\$ 19.03	\$ 23.79	\$ 28.55	Hourly NON-EXEMPT	2,080
23	Police Detective Police Corporal	\$ 19.08	\$ 23.85	\$ 28.61	Hourly NON-EXEMPT	2,184
	Recreation Program Manager	\$ 19.99	\$ 24.98	\$ 29.98		2,080
24	Planner Senior Recreation Program Manager	\$ 20.99	\$ 26.23	\$ 31.48	Hourly NON-EXEMPT	2,080
	Accountant	\$ 43,650	\$ 54,562	\$ 65,474		Salary EXEMPT
25	Police Sergeant	\$ 21.03	\$ 26.29	\$ 31.55	Hourly NON-EXEMPT	2,184
	Town Clerk	\$ 22.03	\$ 27.54	\$ 33.05		2,080

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26	Operations Supervisor	\$ 48,124	\$ 60,155	\$ 72,185	Salary EXEMPT	
27	Senior Planner	\$ 24.29	\$ 30.37	\$ 36.44	Hourly NON-EXEMPT	2,080
28		\$ 53,056	\$ 66,320	\$ 79,585	Salary EXEMPT	
29	Human Resources Director	\$ 55,709	\$ 69,636	\$ 83,564	Salary EXEMPT	
30	Communications Director	\$ 58,495	\$ 73,118	\$ 87,742	Salary EXEMPT	
31	Police Captain Economic Development Manager	\$ 61,419	\$ 76,774	\$ 92,129	Salary EXEMPT	
32	Parks & Recreation Director	\$ 64,490	\$ 80,613	\$ 96,735	Salary EXEMPT	
33	Public Works Director Special Project Manager	\$ 67,715	\$ 84,644	\$ 101,572	Salary EXEMPT	
34	Planning Director	\$ 71,101	\$ 88,876	\$ 106,651	Salary EXEMPT	
35		\$ 74,656	\$ 93,319	\$ 111,983	Salary EXEMPT	
36	Finance Director	\$ 78,388	\$ 97,985	\$ 117,583	Salary EXEMPT	
37	Town Attorney/ Affordable Housing Director	\$ 82,308	\$ 102,885	\$ 123,462	Salary EXEMPT	
38	Police Chief	\$ 86,423	\$ 108,029	\$ 129,635	Salary EXEMPT	
39	Assistant Town Manager	\$ 90,744	\$ 113,430	\$ 136,117	Salary EXEMPT	
40		\$ 95,282	\$ 119,102	\$ 142,922	Salary EXEMPT	
41		\$ 100,046	\$ 125,057	\$ 150,068	Salary EXEMPT	
42		\$ 105,048	\$ 131,310	\$ 157,572	Salary EXEMPT	
43		\$ 110,300	\$ 137,875	\$ 165,450	Salary EXEMPT	

